

## RECORD OF STRATEGY MEETING/ALLEGATIONS MANAGEMENT

PRIVATE & CONFIDENTIAL

This form should be used to record the outcomes of:

- Strategy Meetings in respect of allegations /concerns in respect of adults who work with children (Chapter 7 LSCB Procedures))
- Strategy meeting/ discussion held to determine whether Section 47 enquiries should be initiated

It is important to record all decisions reached and the basis for these decisions, including the contributions of all agencies.

<b>TIME &amp; DATE:</b> 06.11.14	<b>VENUE:</b> Loxley House
<b>NAME:</b> <span style="border: 1px dashed black; padding: 2px;">NO-F190</span>	<b>ID NO:</b> <span style="border: 1px dashed black; padding: 2px;"></span>
	<b>DOB:</b> <span style="border: 1px dashed black; padding: 2px;">DPA</span> 1989

### PARTICIPANTS:

Name	Role	Address
Evelyn Hailwood	LADO/ Chair	Loxley House Station Street Nottingham NG2 3NG
Karen Shead	Safeguarding Co-ordinator	As above
Mahreen Baber	Minute Taker	As above
Peter Walker	Ofsted Social Care Compliance Inspector	<b style="font-size: 2em;">DPA</b>
Lisa Saporita	CAIU Police	
Nicola Ford	Duty Social Worker	Derbyshire County Council Mercian Close Ilkeston Derbyshire DE7 8HG

### APOLOGIES:

Joanne Collins	Quality & Performance Manager	G4S Children's Services Oakhill STC, Oakhill Milton Keynes MK5 6AJ
Eve Clarke	Social Worker for Young Person	<b style="border: 1px dashed black; padding: 2px;">DPA</b>

**DECISIONS:** (see inter-agency procedures Chapter 7)

1. The media are to be invited to the next meeting at the end of February 2015 and there is an expectation that they will attend.
2. Ms Shead is to let Ms Saporita know the name of the legal representative that was discussed 11 months ago.
3. Ofsted are to check the employment packages that staff of G4S are subject to.
4. Ofsted are to pursue any references for **NO-F190**.
5. **DPA** is to be informed that **NO-F190** has been dismissed.

*This meeting is held in line with Nottingham City Council's Inter Agency Child Protection Procedures under Chapter 7, Managing allegations against adults who work with children. The Minutes of the meeting are confidential and should not be shared, altered or reproduced without the permission of the Chair. They can however be used in care or criminal proceedings but the permission of the Chair will be required and some third party information may need to be redacted in line with data protection requirements.*

*The concerns that have led to this meeting centre around concerns/allegations regarding people or persons who work with children.*

**DATE OF NEXT MEETING:** End of February 2015, to be arranged.

**TITLE OF MEETING:** LADO Strategy

**MINUTES OF MEETING**

This is the second strategy meeting in respect of **NO-F190** who works as a full time support worker at Kimber House which is a children's residential unit. **NO-F190** also provides his services to **DPA** as and when required.

The allegation in this instance is in that that **NO-F190** has engaged in sexual activity with **NO-A398** a 14 year old resident of Kimber House.

After opening the meeting the Chair took the opportunity of reviewing the recommendations made at the previous meeting in order to establish what progress had been made:

**1. Police investigation to continue:**

Lisa Saporita, Police Officer, confirmed that the investigation had progressed and that **NO-F190** had been recently charged with 8 offences all of which were in relation to sexual activity with the same child; all relating to different acts on different days.

The initial hearing took place on 16 October 2014 and a further hearing took place two weeks later. The next hearing is due in court in February 2015 with expectation that this will follow through to trial.

Ms Saporita reported that [NO-F190] had not entered any plea and that he has denied the allegations from the outset of the investigation. [NO-F190] has continually maintained his innocence however there is forensic evidence to the contrary. Ms Saporita reported that a stage forensic submission was undertaken within the expected 6-8 week timescale and that the evidence attained supported the victim's claims.

Ms Saporita confirmed that all the forensic evidence is indicative of [NO-A398] and [NO-F190] having had intimate contact. Despite being aware of the evidence against him [NO-F190] still denies the allegations.

2. **[NO-F190] to be formally suspended by G4S – advice only as this is ultimately G4S's decision.**

Ms Karen Shead, Safeguarding Coordinator, informed that G4S have suspended [NO-F190] and he has since sought out HR and Legal advice.

Ms Joanne Collins, Quality and Assurance Manager, was sent a charging decision sheet which she shared with [NO-F190] however he still denied all the allegations put forward and he was dismissed on the [DPA] 2014.

Ms Shead confirmed that a DBS referral has been made.

3. **This is only an allegation so G4S are obliged to offer emotional support to [NO-F190]**

This has been done.

4. **[DPA] are not to use [NO-F190] either and they should inform him formally that they will not use him during the ongoing Police enquiry.**

[DPA] came to the first strategy meeting but felt they were not needed at this one today.

They confirmed that [NO-F190] has not been in their employment for at least the last 3 months, so following their processes he would have to reapply. However [DPA] need to be informed that [NO-F190] has been dismissed.

5. **[DPA] Social Care to continue to provide support for [NO-A398] throughout this process.**

This has been done. [NO-A398] is currently in [DPA] in a care home targeted solely for victims of sexual exploitation, however it has been noted that she is a [DPA] looked after child.

(Address: [DPA])

If contact needs to be made then Officers can be contacted on SC476185.

6. **[DPA] Social Care and the Police to liaise with Dr [Name Redacted] regarding a second medical examination for [NO-A398]**

Ms Shead confirmed that this has been done.

**7. No action for OFSTED at this time.**

**Current Situation**

**Social Care Statement:**

**Irrelevant**

Ms Ford reported that when the concerns surrounding [NO-F190] were revealed, a written agreement was put in place with [Name Redacted] to which she has adhered, and there have been no concerns regarding [Name Redacted]. The agreement is supervised by [Name Redacted] and [Name Redacted]'s paternal grandmother and since [NO-F190] has no contact with [Name Redacted] the case has been closed to Derbyshire Social Care.

**Press/Media involvement:**

Ms Saporita confirmed that the press have had no involvement with this case, though she added that a statement will be formed if any information breaks. Ms Saporita commented further that the Police will liaise with their own and the Council's media to address this issue as and when necessary.

The Chair advised that unless Mr Walker's investigation raises any further safeguarding issues that need to be addressed through a strategy process, the next meeting will be a media strategy meeting, which will take place at the end of February 2015.

**DPA**

Signed..... Date..... **DPA 2014**.....  
**INDEPENDENT REVIEWING OFFICER/LADO**  
**Safeguarding & Quality Assurance**