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22nd September 2010

Re: Investigation into Allegations against **RC-F46**

Dear Abbot Martin,

I am writing to confirm the outcome of the final strategy meeting held yesterday on the 21-09-10. All parties to the meeting agreed on a conclusion in respect of the 2004 allegation that **RC-F46** behaved inappropriately with 2 female pupils at St Augustines School, by engaging in inappropriate conversations with them about their sexuality. All parties agreed that on balance this inappropriate behaviour had occurred. The internal School investigation, which took place at the time, concluded that **RC-F46** discussions had been inappropriate.

This matter should have been referred to the Local Authority's LADO Representative and considered externally at the time.

All parties concluded that the judgement in relation to the original historical allegation in respect of a past male pupil at St Benedict's School, remained unchanged and therefore concluded that this was an unsubstantiated but not unfounded allegation.

The meeting made the following recommendations.

1- That **RC-F46** should not have any further unsupervised involvement with children and young people at either St Benedicts or St Augustines Schools.

2- If **RC-F46** does engage in any further activities with children and young people, of any kind, then a risk management plan needs to be put in place by the School concerned ensuring that **RC-F46** is supervised and monitored at all times.

3- That Abbot Martin Shipperlee and/or Mrs Gumley Mason contact the Ealing Local Authority Designated Officer LADO if **RC-F46** contravenes any of these recommendations.

4- Any further concerns regarding staff and their involvement with children and young people to be referred and discussed externally with the Ealing LADO in accordance with safeguarding procedures.

