

and advisors have been appointed and further skills-based recruitment continues.

- d. Whilst the trusteeship of AAT remains entirely monastic at the moment, there is an intention to appoint lay trustees to sit alongside monastic trustees. In this regard, the manner in which AAT's trusteeship previously mirrored the canonical structure of Abbot as chair and the Council as trustees will be dispensed with. Instead, the canonical structure and hierarchy will be divorced from the English Law trust structure and AAT will be managed by trustees appointed in the same manner as any other registered charity (i.e. through a recruitment process based on individual skills profiles). The canonical structures and hierarchies (common to all EBC monasteries) will be applied in order to regulate the manner in which the monastic community lives its life.
- e. A Safeguarding Committee will be constituted jointly by AAT and SLET. The Safeguarding Committee will have responsibility for the oversight of overall performance and effectiveness of safeguarding across the Campus and including activities undertaken offsite organised by, or within the remit of, AAT and/or SLET. This joint committee will enable each Board to take a holistic view of safeguarding across the whole site and ensure effective communication of safeguarding information between the trusts.
- f. A Director of Safeguarding will be appointed (interview are currently underway) who will work across the constituent parts of Ampleforth. Reporting to the Director of Governance, the Director of Safeguarding will ensure the highest standards of safeguarding arrangements are in place across the Ampleforth campus, that these are robustly maintained and that both charities meet their legal and regulatory obligations in all matters relating to safeguarding. The Director of Safeguarding will work with a wide range of internal colleagues as well as relevant statutory, regulatory and religious bodies and will have responsibility for notifying the trust bodies and the Safeguarding Committee of all safeguarding events across Ampleforth.

- g. The former Safeguarding Commission has been disbanded and a new safeguarding commission will be constituted to deal with monastic safeguarding concerns; the new commission will be constituted in accordance with the guidance provided by CSAS and will be accountable to the Monastic Superior and to AAT. The Commission will work with the Safeguarding Committee to ensure effective safeguarding across the Ampleforth campus and will provide information to the Committee such that it can discharge its functions. Any decision of the new Commission which could impact upon the operation of SLET or its beneficiaries will first require the approval of the Safeguarding Committee which will include representatives of SLET.
- h. A full-time Monastic Safeguarding Coordinator will be appointed (the position is currently under offer) to oversee and co-ordinate safeguarding matters within the monastery and its associated religious works in accordance with the principles laid down by CSAS. The Coordinator will report to the Director of Safeguarding and will advise and work closely with the religious superior, as well as relevant statutory and religious bodies.
- i. Site security has been reviewed and significant enhancements have been made to improve the safety of children in the school. These include extensive additions to signage, keypad entry to buildings, as well as fences to separate the offices of the employees servicing the trusts and the school buildings. Abbey activities (such as the Abbey reception and tea rooms) have been moved to the abbey side of the campus and the former shared entrance hall is now dedicated solely to the use of the school; it is secured in order to prevent members of the public straying into school areas.

For clarity, no unauthorised person (lay or monastic) has access to the school buildings and any person requiring access temporarily is escorted at all times by an authorised member of staff.

**6 Please provide a brief summary of any changes made, and/or any changes planned to any policies, procedures, guidelines and/or guidance given in respect of safeguarding and the protection of children including in respect of:**