

Sensitive/Irrelevant

5:3 HEADMASTER

The Headmaster spoke to his Report and advised the pupil numbers for the 1990/91 year. Examination results were again excellent.

There had been major staffing changes since 1989/90, primarily the secondment of the Second Master to the post of Executive Secretary to the European Council for High Ability in Bonn, as a result of which his Chetham's responsibilities had been re-distributed between other senior members of staff. Other staffing changes, mainly to residential posts were described, and he believed that all appointees had settled in quickly. An informal teaching-staff committee had, in consultation with the Head and Bursar, recommended a review of the system for awarding Incentive Allowances; some had been implemented and a more detailed review, in liaison with the Hon. Treasurer was scheduled for 1990/91.

At the invitation of Sir John Manduell to give his views of the address of Sir Claus Mauser to the British Academy and of David Jewell to the Headmasters' Conference, Mr. Vallins said that it was important to recognise that Chetham's dealt with well-motivated pupils, and as such was in a very privileged position. The Director of Music spoke of a scheme whereby Chetham's 6th Formers went by invitation to local LEA Schools to help with musical education.

He also reported the circumstances surrounding a violin tutor whose appointment in the U.S.A. to a new position was closely followed by the parents of five of his pupils withdrawing their children from Chetham's following the award of generous American scholarships. The Committee noted the significance of the 'guru factor', but while it deplored the chain of events, it recognised its inability to react.

91/6

BUILDINGS DEVELOPMENT

The Treasurer advised of some proposals from potential developers of a new 6th Form Residence at a cost of some £M2 including professional costs, but progress on the purchase of the bomb-site freehold had been limited. It was believed that some leading politicians were favourably inclined, and that more progress might be possible now that Council attention was no longer focused on the Olympic bid.

91/7

CONCERTS

The Director of Music advised that arrangements for the American Tour were musically complete except for finalising the Alice Tully Concert.

1.iv. The following have taken up the posts indicated:

Mr. & Mrs. Owen	(Boys' House, Mathematics, Special Needs)
Mr. & Mrs. Leyton	(Palatine House, teaching in a variety of subjects)
Mr. & Mrs. Dugdale	(Victoria House, Lower School Humanities teaching)
Mrs. Lynn Reid	(Art/Crafts)
Mrs. Liesel Seaton	(part-time German)
Mrs. Anne Dack	(Physics - now full-time)
Mrs. Ann Knowles	(Assistant Librarian - part-time)

2. Public Examinations:

The performance at Advanced Level and in the new AS-Level courses was immensely heartening. It confirms impressions of what can be achieved despite (or perhaps because of) the intense and demanding musical lives Chetham's pupils lead. Performance at G.C.S.E. - where the demands of coursework are particularly hard to reconcile with performance schedules - is also distinctly encouraging. There are few areas of concern. A summary of results and a comparison with last year's results are attached.

3. Staff Salaries:

An internal teaching-staff committee has, in consultation with Bursar and Head, recommended certain modifications of the system of awarding allowances. These (principally rewarding pastoral/recreational work) have been implemented. Discussions with teaching staff make it clear that a more radical review is called for. It should aim to create a scale of rewards specifically matched to the requirements of the School's specialist/residential function. Such a review could have great value.

4. The School's maintenance and domestic departments have, since 1st August, achieved a complete re-organisation and refurbishment of the administrative areas. Substantial parts of the residential accommodation have been re-decorated, and considerable work done on the flats of incoming residential staff. (The offices are now equipped with a new computer system, the use of which for School administration is now starting under the direction of the Senior Master).

5. A letter of appointment from the Head to all newly appointed instrumental tutors gives advice about the place of instrumental work within the School's educational programme. It refers to the potential for profound personal influence in one-to-one tuition to the concept of 'in loco parentis' responsibility, and to the legal obligations on teachers.

The Director of Music noted that he had circulated a copy of his Instrumental Customs and Practice Document to members and he would welcome any comments on it.

In answer to a question from Sir John Manduell about the possibilities for recruitment of American pupils following the Orchestral Tour of the USA, the Headmaster advised that the results were likely to be indirect through the formation of a useful climate rather than through direct recruitment. He observed that the American public whom he had met during the tour were extremely cautious about their own financial recession.

Sir John Manduell also noted with approval the attendance of the Director of Music at a recent weekend conference on instrumental teaching, as he believed that Chetham's had a critical public role to perform.

14.3 HEADMASTER

The Headmaster introduced a discussion on the pastoral aspects of child care in Chetham's. He referred initially to the Children Act 1989, which had introduced a requirement on Local Authority Social Services Departments to satisfy themselves about the standard of care in boarding schools. In addition the television sponsored Child Line had been expanded into a boarding school's version of this.

Mr. Vallins also reported on a case of sexual abuse concerning a tutor who had originally been a private tutor before joining Chetham's some years ago. The parent had notified the police whose Child Protection Unit had carried out a very sensitive investigation. The outcome of the investigation was that no instance of sexual abuse had been reported to have taken place in the School premises or during school time. The tutor concerned had left the country before any allegations were made. As had been discussed at previous Committee Meetings it was observed that tutors had an extremely influential position in the education of children at Chetham's.

Councillor Risby drew attention to the obligation on Local Authorities to check with police on the suitability of applicants for positions in Schools. He also noted that List 99 detailed those persons who were deemed unsuitable for access to children. The Headmaster acknowledged these points, and advised that the DES was making available copies of the List 99 to Specialist Music Schools in order that they would be spared the necessity of making individual applications. He also observed that the tutor in question would not have appeared in any case on List 99 as no criminal proceedings had yet taken place against him. The Headmaster also reported that he had recently written to Manchester's Director of Social Services to invite him to come to Chetham's in order to find the best way to reach a high level of co-operation on such matters. Professor Tomlinson gave further clarification in as much as he explained that List 99 was a list of teachers that had been taken off the list of approved teachers.

The new Secretary of State had reviewed the National Curriculum and his latest documents on the subject seem to indicate a movement by his department in the direction of the ideas already introduced at Chetham's in our Middle School. This would ensure that our