

Appendix G O B

Yesodev Hatorah Senior Girls School CHILD PROTECTION POLICY

Yesodev Hatorah Senior Girls School strives to educate all its pupils within an environment where the Jewish traditions of learning, truth, justice, respect and community are promoted. Consequently the overall aim of this policy is to safeguard and promote the welfare of the children in our care. We aim to provide a safe environment in which children can learn and develop by:

- Continuing to develop awareness in all staff of the need for Child Protection (particular care should be taken with children with disabilities and SEN) and their responsibilities in identifying abuse.
- Ensuring that all staff are aware of referral procedures within the school.
- Monitoring children who have been identified as 'at risk'.
- Ensuring that outside agencies are involved where appropriate and after consultation with the Rabbinate of the Union of Orthodox Hebrew Congregations.
- Ensuring that key concepts of Child protection are integrated within the curriculum especially via PSHE.
- Creating an environment where children feel secure, have their viewpoints valued, are encouraged to talk and are listened to.
- Ensuring that parents understand the responsibilities placed on the establishment and its staff to safeguard and promote the welfare of children, by setting out its obligations in the establishment's prospectus
- Ensuring that all relevant policies, including child behaviour and health and safety, take into account the need to safeguard and promote the welfare of children
- Including opportunities in the curriculum for children to develop the skills they need to keep them safe.
- Knowing that there are adults in the establishment who they can approach if worried, and know that they will be listened to
- Developing and implementing procedures for identifying and reporting cases or suspected cases of abuse, which:
 - take account of guidance issued by the [Redacted]
 - comply with the procedures set out by the Local Safeguarding Children Board
 - are fully understood by all staff and volunteers
 - supporting children who have been abused in accordance with their agreed child protection plan
 - operating a safer recruitment practice in order to ensure that staff and volunteers are suitable to work with children
 - developing and implementing procedures to be followed in the event that an allegation is made against a member of staff or volunteer
 - recognizing our duty of care to the children we care for and our staff and volunteers.

MINATED SAFEGUARDING CHILDREN ADVISER AND THE DESIGNATED PERSON FOR CHILD PROTECTION IS:
Mrs Pinter