

127. This letter is quoted in full as it gives the first indication of issues that were to be raised subsequently:

"This is an anonymous letter to implore you to act immediately to relieve Angell Road Children's Home of the blight that is JC. JC is a dictatorial autocrat who's impressions of the Lord God Almighty would be better suited putting young boys through paratrooper exercises than looking after young people in care.

JC constantly undermines the authority of the care staff in the eyes of the children by reversing decisions already taken by them. He will make decisions and decide upbringing policy without prior discussion using the expressions "I expect my staff" and "I want". He refers to everything as "His", "my home", "my staff", "my van" and indeed uses everything as though it were his own. The transit van is a good example of this. He will take it home overnight and at weekends and use it for his own private use without so much as a by your leave. One blatant example of this was on October 3rd when he told a Senior Officer to inform the rest of the the staff that he didn't want the children fetched from school in the van any longer because they were getting spoiled and that they should therefore fetch them on the bus. This would have meant two out of a maximum four staff leaving the building. Two maximum looking after five daycare children ages six months to two years and one boy of twelve, taking two buses to Camberwell New Road and back to fetch two children and another bus to Kennington to fetch another. Ten minutes after he gave this "order" he disappeared with the van, had it all night long and returned it next morning with 38 miles clocked up.

The domestics are treated like dirt beneath his feet. He makes totally unacceptable demands on them which they tolerate only because they are frightened of losing their jobs. There has been no kitchen assistant for some time so the laundry worker has been told to do both jobs, she is also expected to clean upstairs when the other cleaners are off and do the weekly washing for a **Name Redacted** and his **DPA** teenage sons who were once in care but long since left (they also incidently get two meat pies a week which the cooks are told to make). The cooks are on their feet from 8-6pm sometimes helping out with the children when things get bad and doing lots of unseen things. Their reward for this dedication was to be told off one morning for taking twenty minutes instead of fifteen for their tea-break.