

## SAFEGUARDING POLICY STATEMENT

### AIMS OF THE POLICY

To contribute to the personal safety of all children/young people attending Islamic Cultural Centre by promoting child protection awareness, good practice and sound procedures in all aspects of safeguarding.

### POLICY STATEMENT

At the Islamic Cultural Centre, we believe that children/young people have the right to be treated equally and to learn in a safe and friendly environment.

Our policy is based on the following principles:

- The welfare of the children and young people is paramount
- All children/young people, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity, have the right to protection from abuse
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- Staff/volunteers are trained to understand the nature of abuse and to be alert to matters of concern
- All staff/volunteers have a duty to safeguard children and young people
- All staff/volunteers have a responsibility to report concerns to the designated person with responsibility for child protection at the school.

We aim to safeguard children/young people by:

- Development and implementation of safeguarding policies and procedures including: child protection and health & safety policies and guidelines; a code of conduct for staff/volunteers, staff and volunteer procedures; complaints, and equal opportunity policies.
- Sharing information about child protection and good practice with children/young people, parents and carers and staff/volunteers
- Sharing information about concerns with agencies who need to know, and involving parents and children/young people appropriately
- Following carefully the procedures for recruitment and selection of staff/volunteers

- Involving children, where appropriate, in the development and implementation of safeguarding policies and procedures
- Reviewing our policy and good practice regularly.

Providing effective management for staff/volunteers through support, supervision and training. All staff members will be provided with :

- A copy of Voluntary safeguarding code of practice, draft guidance for out-of-school settings providers issued by the Department of Education 2018.
- Safeguarding training material that is aligned to Working together to safeguard children, Department for Education, 2018
- Advanced level safeguard training delivered through onsite workshops delivered in collaboration with 'The Child Protection Company'.  
<https://www.childprotectioncompany.com/>. All staff must complete the minimum level modules 'introduction to Child Protection training programme'.

The following Committee has been nominated by Islamic Cultural Centre to refer allegations or suspicions of neglect or abuse to the statutory authorities.

1. Dr Ahmed Al Dubayan
2. Mr Ahmed Limam
3. Maryam Farid
4. Ashma Bhatt

The social services number for the area is: **020 7641 4000**

The emergency number is: **020 7641 6000**      email: [accesstochildrensservices@westminster.gov.uk](mailto:accesstochildrensservices@westminster.gov.uk)

Policy statement agreed on behalf of the management committee

Name: *Dr. Ahmad Al-Dubayan*

Signed:

**DPA**

Date: 4 January 2021

**Due for review: 4 January 2022**