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CMS INVESTIGATIONS – A PROFESSIONAL INVESTIGATION COMPANY THAT PROVIDES SPECIALIST OPERATIVES FOR CORPORATE AND LEGAL CLIENTS THROUGHOUT THE UK.

A Professional Investigation company that provides specialist operatives for Corporate and Legal clients throughout the UK.

We have a Head Office office in the North West of England and a regional offices in the Midlands, South West and the South East of England.

We pride ourselves on being an honest and ethical company.

We have a quality team who are all trained to the highest levels within the Police or other specialist services.

In addition to their extensive background as investigators our staff are qualified as Level 3 professional investigators and have also undergone ACAS workplace investigator training.

We will offer a free initial consultation to establish if we can provide a service tailored to your requirements. We provide clear 'Terms of engagement' and costs before we are instructed to proceed.

[VIEW ALL SERVICES](#)

WHY SHOULD YOU OUTSOURCE YOUR WORKPLACE INVESTIGATION?

One of our Specialist areas in Workplace Investigations. The Workplace Investigation team undertakes any type of reactive or proactive workplace investigation; Grievance, Misconduct or Gross Misconduct?

For most businesses it is almost impossible for you to undertake a truly independent and fair investigation and yet the law requires you to do so?

Any office gossip or conversations will taint anyone who has heard anything potentially eliminating them from being considered by a tribunal as being independent? Anyone who has spoken directly to witnesses about the matter before the investigation commences will be tainted potentially eliminating them from being considered by a tribunal as being independent? The HR team who have undertaken any role in the pre investigation procedure could be considered no longer independent or tainted? Friendships in the office with any of the parties may exclude staff ?

Anyone having 'off the record' talks with any of the staff involved would be considered no longer independent? Principals, senior staff or any member of the management team that may be called to sit on any disciplinary meeting can't be involved in the investigation?

If the matter progresses to an Employment tribunal then you as the employer need to show that you acted 'reasonably' in the circumstances to conduct any investigation fairly and independently?

Outsourcing your investigation ensures you are compliant with ACAS guidelines and ensures your investigation is undertaken Independently, fairly, professionally, discreetly, efficiently and confidentially.

We provide a comprehensive fact finding report, witness statements and evidence with recommendations enabling you to decide what action is most appropriate to deal with the matter.

We can also provide a review of your company policies and procedures to establish if changes are required to prevent similar issues arising again.

We are cost effective, and will agree a pricing structure before commencing any work.

Our service saves you money, you don't need to train staff to investigate, you use professionals to do a professional job. Outsourcing your workplace investigations ensures your compliance with the law and potentially protects you from costly awards for unfair dismissal findings at a Employment tribunal.

LEARN MORE

**WE OFFER A FREE, NO OBLIGATION, INITIAL
CONSULTANCY SERVICE.**

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