

6. MARTIN ~~DAGAN~~ (Houseparent?)

Knowledge of incident - No direct knowledge - but had since spoken with RH. She had known for 8 years who confessed what had happened. RH had previously engaged in sexual activities with Kunal Vira prof. 15 about 7 years ago.

Management Practice - School staff had not met as a whole. Notta had been dealt with by Management team (BA GH + DE) - She had informed ASO (SP) + Admin.

After the initial response it would have been better if State staff had been formally notified

Care Staff have not met as a whole to discuss event

Administrative Procedures. Professional training Natta Dagan subscribed to Social Work magazine. The OD. course was not appropriate for him - covered much of what covered a previous course in CSS + other Social work training. He would have preferred more relevant issues dealt with e.g. sex counselling, drugs, issues etc. He thinks in service training is necessary + desirable but not too relevant.

He thinks that the occurrence could have been avoided if the sleeping arrangements had been better i.e. with staff on duty sleeping between units. On Tuesday 11 September Brett Andrews was on sleeping in duty + had slept in an house. No staff were sleeping in on the senior side

Supervisory Arrangements thought that these could be improved - but thought Night Duty staff were probably not necessary or desirable. They would probably be less well qualified but school could benefit from having more resident staff. But the school cannot be made secure - doors must be able to be opened for fire escape purposes

Further Comments

Natta Dagan was not happy with staff supervision by either Dr Andrews or the Cohen. He felt that staff morale was quite low + that this reflected lack of confidence in leadership. Staff were crying out for purposeful leadership ideally someone experienced + from outside familiar with residential issues