

CARE STAFF MEETING

ROUGH NOTES.

Disappointment, self destruction, wanting to work with and caring for children, need to look at yourself.

There has always been an attitude of ' its someone else fault' at Knowl View. But you need to look at the situation and what you are doing to add to it or portray the image that you want other people to have of you .

When I arrived there were 1 Grade 5
4 Grade 4's
1.5 Temporary grade

This was with changed with a great deal of hard work to the present system of a Grade 6

2 Grade 5's
4 Grade 4's
4 Grade 3's
2 NSO's

A change from 5 FTE to 12 FTE

Friday was just a culmination in attitudes and should have been controlled.

If comments are being made by Grade 6's, 5's and 4's what do others think.

There needs to be some loyalty, if just to me and basically I'm disappointed, I fought very hard to get the care staff posts, then to set up training and get some money for that, I saw the Director of S.S. Assistant Director Jayne Held, Training Officer Chris Durrant and persuaded them to put on a series of courses, obtained £600 for the day course in Wigan and £1,000 for this series of courses to be told by Mike Cavanagh that he refuses to come back to Knowl View.

I have also attended 12 meetings in the last fortnight on budgets and we now have agreed on budget headings but posts are still frozen, the Care staff Budget is overspent by two posts and these need to go, I have been asked to make recommendations on which posts could be redeployed.

Popular House has just been told that they will have to close and that group of staff will be redeployed.

I would hope that you both individually and as a group were concerned about what professional opinion is about Knowl View yet incidents such as Friday just re-inforce this poor opinion of Knowl View school.

The care staff group asked if they could be regarded as