

4.

BRETT ANDREWS (Acting Headteacher)

Management Practice

NAT could have been done to prevent the intruder getting in in the way!
Incident was discussed by Management group. (Hutchinson Andrews & Owen)
which responded immediately.

~~Mr~~ Whole Staff meeting - not practicable - due to nature of school / work schedule

Care Staff have met in Communication Sessions - but everyone directly involved was consulted

Administrative Procedures - Nothing additional to what is available could have prevented a recurrence.

Counselling available - entirely appropriate

Sleeping Duty - only requires staff to sleep in. Staff will do extra in time of difficulty/emergency but are not paid to do it

Curriculum Practice - Sex Education given - as approved by Governor.
Staff can only reinforce the policy.

Staff Meetings - once a week to discuss curriculum, administrative issues
- This was on his initiative - all staff attend + contribute. Care + counselling are major themes.

Other Safeguards

1. Exits to be alarmed.
2. Waking Duty Staff might be useful.

In Service training was offered in the form of an OU course.
He felt disappointed that some staff were not responsive. It was provided for Care staff but open to Teaching + Admin staff. Only a proportion of teaching staff are able to attend. 2 are released each week.
All Care staff are expected to attend but some have to be directed ~~it is difficult to address because~~

Mr Bentley pointed out that teachers could be directed to attend in Directed time. but Mr Andrews said that there were difficulties because teachers do Extraneous Duties.

Mr Andrews said that he disagreed with Teachers doing Extraneous duties - which all teachers apart from Mr Clear are expected to do. (10-15 hrs extra per week. Directed time was squeezed or subsumed under Extraneous Duties