

The interviews will be held with individual staff and conducted by Mr Hodge Chief Advisor, and Mrs Dobia, Education Officer (Special Education). Staff will be expected to sign statements which they make. A timetable will be drawn up for the interviews in advance and it is expected that all staff will be accompanied by their Union representative or a friend.

This is the third investigation into events at Knowl View: it is important that any residual anxieties are dealt with, so that the school can concentrate on its future role in meeting the needs of pupils. I am therefore arranging for every member of the teaching, care and administrative staff to make a statement, even if (for newcomers) this may amount to a 'nil return'.

I should be grateful if you could assist the Authority with the practical arrangements for the interviews and inform the staff of the contents of this letter at the earliest opportunity.

Yours sincerely

**DIANA CAVANAGH**  
Director of Education

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