

I agree completely with you about the need to bring new people into the school both into teaching posts and in to care or manual posts. Clearly there must be some balance between losing expertise and gaining a fresh impetus. Besides the Headteacher a new Deputy Headteacher has recently been appointed from outside the Authority and several care staff. It is very probable that other new members of staff will be appointed between now and Christmas. The timing of these may well depend on the budget situation. From what has happened so far, particularly amongst the care staff where several new appointments were made quite early on, it is clear that existing staff are very willing, indeed anxious, to change and to develop their skills and I think this in itself would be a tremendous pressure on any staff member who cannot give wholehearted support to the new ethos of the school. If any problems persist they will certainly be tackled determinedly.

Like you, I welcome the proposal for a review next January: a very considerable amount of progress has been made which is not obvious from day to day but I have observed a distinct development from the situation a year ago and I think it will be a considerable support to the Headteacher and the Governing Body to be able to mark the milestones in the progress of the school.

Yours sincerely

D CAVANAGH
Director of Education

Copy to: Mrs V Mellor