

# 1 RECOMMENDATIONS

The diocese, Cathedral and Prebendal School have already implemented changes to improve safeguards for children since 2000. The following recommendations focus on areas for further improvements.

## **Diocese**

- 1.1 All clergy, staff and volunteers within the Church must be provided with a basic induction on child protection recognition, responsibilities and required responses, in accordance with diocesan and national policy. This induction must be provided to everybody, regardless of whether or not they have unsupervised access to children.

### **10.1 Objective.**

All clergy to receive training.

**Target date**

May 2005.

### **Tasks.**

- 10.1a. *As a direct result of this review, basic Child Protection induction training events to be run during Autumn / Winter 2004 / 2005.*
- These events could be of significant size and held within Archdeaconries; for geographical groups of rural deaneries.*
- All clergy who have not attended 'Keeping Children Safe' since January 2003 to attend.*
- 10.1b. *All new clergy appointments within the diocese are to attend Child Protection Training within 12 months of their appointment.*

### **Resource implications**

- 10.1c. *Clergy time.*
- 10.1d. *Bishop's Advisor for Child Protection time.*
- 10.1e. *Bishop's Advisor to review 'Keeping Children Safe' to include the role of the Parish Child Protection Representative; P.C.C and Duty of Care.*
- 'Keeping Children Safe' training to be based upon and reflect House of Bishops Child Protection Policy; 'Protecting All God's Children' Feb 2004.*
- 10.1f. *Production and printing of 'Keeping Children Safe' Training Booklet.*
- 10.1g. *Archdeacons responsibility to monitor and maintain a list of those clergy who attend.*
- 10.1h. *Monitor and review effectiveness of training.*