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He also states that if the information had been more general, without any specific allegation or without identified victims then the advice may have been for the Council to look into these internally and then report any identified concerns.

**Janet BOWYER** (nee **WEEKS**), a qualified Social Worker, was the RMBC Child Protection Policy Officer from 1987. She was responsible for giving advice to professionals within the Council relating to allegations of physical, non-accidental injuries and sexual abuse of children. She recalls that following a Social Services Inspectorate investigation circa 1991 (regarding the 'Satanic Abuse' case), the Child Protection Team was established. **Ms BOWYER** became the Child Protection Manager and also retained the role of Policy Officer. She worked with other members of the management team, including **Freema TAYLOR**, and was responsible to **Jane HELD**, Assistant Director for Child Services (post created in October 1991) and **Ian Davey**, Director of Social Services.

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**Ms BOWYER** cannot recall this meeting and cannot offer any additional specific information.

**15<sup>th</sup> March 1991**

A strategy meeting regarding KVS was held on 15<sup>th</sup> March 1991. The minutes of this meeting show persons present as:

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**Diana CAVANAGH**, Director of Education RMBC.

**Cliff BENTLEY**, Chief Advisor Education Department RMBC.

**Stephen BRADSHAW**, Head teacher KVS (From April 1991 to July 1994).

**Michael POULTON**, Acting Head Teacher at KVS (To March 1991).

**Mansoor KAZI**, Principal Education Welfare Officer, RMBC.

**Brian WILLIAMS**, Education Officer, RMBC.

**Cliff BENTLEY** and **Diane CAVANAGH** are recorded as expressing misgivings about the 'passive attitude' of the police and Social Services. Around this time it appears that the police had said they would not be taking the matter forward, although documentation which clearly explains the reasoning for this decision or identifies the date on which it was made has not been seen. It was again decided that, amongst other action points regarding further investigation and tightening of procedures at the

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