

STRICTLY CONFIDENTIAL

Staffing incidents/events at Knowl View School 1992/94

July 1992

French Trip

'Sex In a Tent' - 4 staff suspended -

Name Redacted

- resigned
- IT complaint (withdrawn)

Name Redacted

- resigned

Name Redacted

- disciplinary action over 'condom letter' - oral warning
- redeployed to PDS
- IT complaint - constructive dismissal (complaint dismissed)
- IT complaint - withholding pay (settled)

Name Redacted

- disciplinary action - swearing in front of pupils (not proven)
- resigned
- IT complaint - sex discrimination (complaint dismissed)

Sept/Oct 1992

Parental complaint - pupil bruised

RO-F42

- Head investigated - no case to answer (suspicion of parent covering up beatings at home)

September 1992

Shoe thrown at pupil

(RO-A54)

RO-F8

- Head investigated - took informal disciplinary action.

October 1992

Complaint by NALGO "Essex girl letter" on behalf of Name Redacted

Steve Bradshaw - LEA investigation - no case to answer

November 1992

Undue force used against pupil
(RO-A55)

RO-F8 Head investigated - inconclusive - informal reprimand.

Pushing/pulling a pupil.

RO-F38 - Head investigated - informal reprimand.

December 1992

Physical assault of 2 pupils.

RO-F6 - LEA investigation/action - police investigation - not in public interest to charge, unreliability of witnesses - governors disciplinary proposed dismissal - resigned.

Allegation made to governor "shafting" a member of staff.

Steve Bradshaw

May 1993

Physical abuse of pupil
(RO-A20)

RO-F8 - police investigation LEA investigation - disciplinary action - first and final warning (Oct '93)

NB M Digan questioned RO-A20 police thought M Digan was setting-up
RO-F8

October 1993

Alleged physical abuse of pupil
(RO-A56)

RO-A10 investigation CPU case conference including Police no case to answer.

November 1993

Furniture complaint

RO-F33 - Head investigated - no case to answer.

* → April 1994

Parent alleges catalogue of complaints (RO-F41)

Steve Bradshaw - LEA investigation - no case to answer.

RO-F8 Head currently investigating.

Fraudulent qualifications misappropriating pocket money (previous employment)

D Martland - dismissed.

March 94 - Temp teacher - scissors incident resigned.

ANONYMOUS COMPLAINTS/STOLEN/FAKE DOCUMENTS

July 1992

Newspaper cuttings sent to Janet Wheeler's father. Janet Wheeler ex-employee of Knowl View resigned from Hill Top CP School when discovered she was not qualified as a teacher.

August 1992

Newspaper cutting "[Name Redacted]'s Season Ends in Tears" left in [Name Redacted]'s pigeon hole.

September 1992

"Tape" story leaked to press. Disciplinary information leaked to press

([Name Redacted], [Name Redacted])

October 1992

Anonymous "parents" report to press - anxiety about treatment of pupils. New parent governor writes to all parents - no complaints made.

December 1992

CPU receive 'anonymous' complaints alleging cover-up by Head of assaults on pupils (M Digan).

Letter sent to wife of male member of staff informing her that husband is having an affair with a female member of staff ([Name Redacted] suspected).

November 1993

Submitted as evidence to Industrial Tribunal ([Name Redacted]'s) "fake" letter to A Bebb, back page of Selwyn Hodge/Marilyn Simpson's report and Val Mellor's report.

December 1993

Two anonymous telephone calls made to [Mother of RO-A56] claiming cover-up/whitewash of investigation into alleged assault by Headteacher - caller claimed to be an ex female employee of Knowl View.

April 1994

Newspaper cutting of Knowl View incidents sent anonymously to owner of Ravenscroft School, Bath.

Telephone enquiry from Rochdale Observer commenting on "unexpected departure of Headteacher".

Documents submitted to D Martland Appeal from Social Services report and original Val Mellor report.

* Temp Teacher
Add to
Staff records