

Staff regrading claims
the appointment of waking night staff
friction between residential and teaching staff
lack of confidence
ignorance of child sexual abuse and 'normal' adolescent development
view that earlier education review had 'swept' issues under the carpet
and had not wanted to see the problems
staff did not think they were being heard

1. The meeting concluded that Education would consider staff criticisms.
2. Staff would prepare written records on recent incidents which they considered to be child to child sexual abuse.
3. No further action could be taken in relation to the adult abuser.
4. Staff needed to be involved in ACPC child abuse training.
5. Staff needed advice on handling and managing boys who had been sexually abused.
6. No further action could be taken in relation to the Smith St toilets other than making boys and their parents aware of the risks.

Concentrate on promoting the individual boys self-esteem and offering protection advice.

Reassured staff that their concerns were heard and were being taken seriously.

.3.91 Spoke to Brian Williams. He was concerned that I should be aware of all the agendas and action previously taken by the Education Department.

.3.91 Meeting with Mr. Littlemore and Diane Cavanagh.

Gave outline of concern

Agreed that a strategy meeting be convened to look at all present concerns and to decide on a future plan of action.

.3.91 Meeting held at School Psychological Service.

Attended by:

K. Bentley	Janet Bowyer
M. Simpson	Shelagh McGough
D. Cavanagh	
Brian Williams	Annie Dodds
Mansoor Kazi	Mike Poulton (Acting Head)
Richard Hammer	Jim Henderson
	Kevin Sterndale

Very difficult meeting.

Mr. Bentley and M. Simpson considered that the sexual activity being described was normal behaviour in a boys school.

Police did not want to be involved in any investigation. They could not see

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that any action would be helpful at this time.

Mansoor Kazi reminded everyone of the ACPC procedures and requirements. Reached an impasse with Education. The staff saying that they did not consider the behaviour to constitute abuse.

Agreed.

No action for police or SSD to take at present.

Education department to collate their information and obtain statements from relevant care staff and to contact other agencies when this is available.

22.3.91 Mansoor Kazi came up to floor 10 at 2.30pm. There had been a further meeting in the Education department earlier this week 18.3.91 when a decision was taken that the behaviour in Norden Unit was considered to constitute child to child sexual abuse. The education department are therefore requesting Protocol interviews in relation to the relevant boys.

In view of the fact that the school has now closed for the Easter holidays I advised Mansoor that the department would take no action until there had been the opportunity of discussions with staff members after 8.4.91.

27.3.91 I.D. made aware of letter from Area Health.

3.4.91 Mrs. Hauton came to see I. D.

4.4.91 I. D. showed Area Health letter to J. B.

4.4.91 Meeting with Diane Cavanagh and Ian Davey following Mrs. Hawtons intervention. Agreed to convene further meeting 11.4.91

9.4.91 Meeting at Heywood with Chris Spankie, Annie Dodds and Chris Wareing Manchester.

Agreed that [RO-A17] appeared to be the most appropriate boy to begin interviews with. J. B. agreed to re-contact school and education department. Chris Wareing would also talk to the school about [RO-A15]

9.4.91 T.C. from Liz Cotton trainer meeting arranged for 15.4.91

1.4.91 Meeting with Cliff Bentley, Marilyn Simpson, Richard Hammer, Mansoor Kazi, Brian Williams, Stephen Bradshaw, Duncan Eaton and Janet Bowyer.

Janet Bowyer explained the situation in relation to Protocol interviews and that we needed to identify one or two 'victims' to initiate the process. This was assigned to Stephen Bradshaw and Duncan Eaton.

The investigation was not to be resource united but I did point out that it may be that none of the boys identified may be able or willing to provide information.

Cliff Bentley wanted all the boys in the school interviewed. I explained that this was neither appropriate or necessary.

I also pointed out that members of staff had again be telling 'their story' to outsiders which was in my view not necessary and could lead to an investigation by media which would prove to be in no-ones best interest.

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