

Deirdre was appointed as Deputy Head on 1 January 2014 (her title changed to Associate Head on 1 September 2016) and accordingly, she has been in position for almost four years.

31. Additionally, I delegate day-to-day responsibility for general health and safety matters to Ampleforth's Director of Health and Safety, John Ridge. As well as formulating and maintaining health and safety policies, John also serves as the School's Safeguarding Compliance Co-ordinator and manages the School's risk register. In this additional role, John polices compliance within the School in terms of the safeguarding policies.
32. Finally, I also delegate day-to-day human resources matters to the Ampleforth's Director of Human Resources, Hazel Raw. Hazel deals with the employment and vetting of all staff before they are offered a position, she also deals with any disciplinary issues in conjunction with me directly.

Hazel was appointed as Personnel Manager on 1 November 2003 (her job title changed to Director of Human Resources in or around 2010) and accordingly, Hazel has been in position for approximately 14 years.

33. At Ampleforth, administrative and support functions such as those outlined in the preceding paragraphs are the line management responsibility of the Procurator, who himself reports to the Abbot. As Headmaster I have a close working partnership with the Procurator. We meet weekly and communicate on all important matters of common concern to agree a common approach.

(c) The nature and extent of the oversight of the Department for Education ("DfE") and Independent Schools Inspectorate ("ISI") in the administration of the School;

34. The DfE principally regulates the quality of education given to the School's students as well as the safety of the environment within which it is given. Its functions overlap with those of the ISI and indeed, the ISI reports to the DfE pursuant to S.109 of the Education and Skills Act 2008 in terms of the School's compliance with statutory education and safeguarding requirements.
35. The DfE requires the School to be registered with reference to the number and ages of students in attendance at any time. Currently Ampleforth College is registered for 600 students within the age range 13-18. St Martin's Ampleforth is registered for 177 pupils within the under 13 age range. On this point, I should note that current safeguarding requirements have presented a "grey area" in the arrangements required when students over the age of 18, as a consequence, for example, of repeating a school year in this country or abroad, live as both "adults" and "peers" within a boarding environment.