

2c

Post TEMP. RSW MINSTER VIEW

Reference **DPA**

Name of person for whom reference requested **NO-F108**

REFERENCE REPLY

(If there is insufficient room on this sheet you are invited to add another page)

Dear

Ref: NO-F108

NO-F108 and his wife were approved as Foster Carers for Mansfield District on 28.8.92.

During their time as Foster Carers, they looked after six children and gave good service to the Department and the children that they cared for. In 1993 **NO-F108** also stated temporary part time work at The Ridge, Children's Home.

In December 1994, a female Foster Child made allegations against **NO-F108** which were investigated jointly by the Social Services Department and the Police. The investigations was terminated as no substance was found to the allegation. However, the trauma of the investigation caused the family great distress and although **NO-F108 & Wife** had previously enjoyed fostering, this experience left them feeling hurt and angry. They decided to withdraw from Fostering in April 1995.

The Department's confidence in **NO-F108** is reflected in his continued employment at The Ridge Children's Home.

DPA

Signed .

AVRIL JAMSON

Date

...31.1.97.....

2d

FILE NOTE - NO-F108

26.8.98.

Discussion with Margaret Stimpson re above.

NO-F108 has a temporary contract (since DPA '97) currently as RSW at Minster View. Previously worked as awake night at the Ridge and Minster View. (For 3-4 years MS thinks!)

NO-F108 was a foster carer for the Dept during 1994-5 and had about 6 placements. He withdrew from fostering when a 13 yr old girl who was placed with him made allegations about his inappropriate behaviour. This was investigated by the Police and Mansfield District and basically it was her word against his. The case was then closed as the girl's allegations couldn't be substantiated. MS expressed concerns about the handling of this case by Mansfield (Avril) on looking at the file as she said we wouldn't normally just close a case like that without forming a view and from what she could see on the file there was no reason to doubt the girl's evidence. It seems that NO-F108 was suspended from the Ridge while the investigation was undertaken (16.11.94 - 14.12.94 are the dates MS has) and then returned to work there when the Police weren't taking the matter further.

DPA gave several declarations which are inaccurate concerning his criminal record as follows :

- Police check form 16.3.98. Issued by Richard as part of trawl of staff without checks. Declared handling stolen goods and theft.
- Police check form 19.6.98. Re-issued another check for some reason. Declared theft and traffic offences (15-18 yrs ago)
- Application form 8.11.93.* Declared stolen goods - over 12 years ago.
- Application form 13.11.95* Declared stolen goods over 13 years ago.
- Application form 5.11.96.* Declared stolen goods over 13 years ago.

*Wasn't Police checked at these times - ? Possibly because he was/had been a foster carer and we assumed he was already checked? But no copy of Police check from that process on the personal file!!

Marcie has the Personal file and foster carers file which MS has seen and extracted the above information.

Details of full criminal history includes a conviction for assault and there are numerous convictions for theft and related offences. Marcie has all papers including crime sheet. ABH conviction in 1981 when (?) 24 yrs old for which he was bound over for 2 yrs. The description of the incident given to managers at the time this was first brought to the Department's attention, i.e when NO-F108 applied to be Foster Carer, was that he was suffering verbal abuse from the person involved which developed into a physical confrontation. This person then ran into the Police Station and reported the incident as assault by NO-F108 NO-F108 subsequently charged and convicted.

MS also found information on another area of concern involving NO-F108's decision to stop fostering in 1995 (following the allegations above). This concerned the fact that after he stopped fostering NO-F108 continued to receive Boarding Out Payments in error. He didn't tell