

Witness statement by G Knight (1)

Dated 13 July 2018

Exhibits 8

**INDEPENDENT INQUIRY INTO CHILD SEXUAL ABUSE (IICSA)
CHILDREN IN CUSTODY INVESTIGATION**

**WITNESS STATEMENT OF GLENN KNIGHT
ON BEHALF OF THE MINISTRY OF JUSTICE AND
HM PRISON AND PROBATION SERVICE**

EXHIBIT GK7

This is the exhibit "GK7" referred to in the witness statement of Glenn Knight dated
13 July 2018



HM Prison &
Probation Service



Ministry of
JUSTICE

National Offender
Management Service



Working with Young People

HMYOI Feltham

Risk Assessment

Staff Name:		Rank:	
How Many Safeguarding Referrals received in past 6 months:		What have the Allegations been in relation to?	

When was the member of Staff's last MMPR Refresher?

What Actions have been taken following previous Safeguarding concerns:

Level of Risk to Young People:
(1-no risk, 2 low risk, 3 Medium risk, 4 medium high risk, 5 high Risk)

Child Protection/ Head of Safeguards Comments and Actions going forward:



HM Prison &
Probation Service



Youth
Custody
Service



Ministry of
JUSTICE

National Offender
Management Service

Deputy Governors Comments if applicable (Medium High or high risk only):

Deputy Governor's Signature..... Date.....

Staff Comments:

Staff Signature & Name Date:.....

Date of Next review:

Signature Role Date.....

Tier System Risk Assessment for Professionals
<p>1. No Risk</p> <ul style="list-style-type: none"> ❖ False or Malicious Allegations
<p>2. Low Risk</p> <ul style="list-style-type: none"> ❖ Numerous Unsubstantiated allegations in regards to assault or excessive UoF ❖ Sexual Allegations that does not meet CAIT remit (i.e. no evidence or unsubstantiated in relation to searching young people etc.)
<p>3. Medium Risk</p> <ul style="list-style-type: none"> ❖ Substantiated claims that requires low level actions and recommendations (i.e refreshers, internal decision log) ❖ No requirement to remove Professional from working with young people ❖ Allegations referred back to YOI from LADO for full internal investigation ❖ Sexual abuse allegations that meet CAIT remit but are not substantiated
<p>4. Medium High Risk (Deputy Governor Authorisation)</p> <ul style="list-style-type: none"> ❖ Removal of Professional working with young people but not suspended following serious injury or substantiated allegation by LADO/CAIT ❖ Low level CAIT involvement where risk is identified to young people but will not lead to full prosecution.
<p>5. High Risk (Deputy Governor Authorisation)</p> <ul style="list-style-type: none"> ❖ Serious Substantiated allegation which requires recommendations from LADO and then suspension of Professional ❖ Substantiated allegations of sexual abuse by a professional