



Nottinghamshire County Council

Social Services
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PTB/PDJ/E
Paul Bohan - Service Manager

DPA
4th July 1994

Your Ref
Our Ref
Please Ask For
Direct Line/Ext
Date

NO-F3
DPA

Dear **NO-F3**

Re: The meeting on 1st July 1994 with yourself, John Banwell and myself

This meeting was called for at your reinstatement following disciplinary proceedings which were chaired by Mr Griffiths.

Mr Griffiths awarded you 10 additional days special leave before you returned to work and it was agreed that you would return to work on the 11th July 1994. We have agreed that you will take the first week that you are back at work as annual leave and therefore commence on the 18th July 1994.

I will be asking the Unit Manager of Beechwood, Mr McBride, to arrange an introduction package and that on the first week you are back at work, that you have the first 3 days as day shift followed by a late and early.

Regarding annual leave, as I said at the time of your meeting, I can't support any carry over of annual leave from last year as it was stated in a letter to you dated 9th July 1993 that "during your period of suspension, annual leave should be taken in accordance with normal procedures and you should note that there is no provision for carrying over annual leave from one year to another".

Regarding your residential assessment. This is an issue that both yourself, the union representative and myself will need to discuss further, as an assessment cannot be undertaken given that you have been suspended for such a long period.

I look forward to you commencing back at Beechwood as Residential Social Worker on the 18th July.

Yours sincerely

DPA

Paul T Bohan
Service Manager - Children & Families

cc Geoff Ward, Head of Personnel
Callum McBride, Unit Manager, Beechwood
John Banwell, Unison Representative at Beechwood