

SS/MM/PP

file

Margaret Mackechnie

DPA

PRIVATE & CONFIDENTIAL

NO-F47

DPA

1 October 1998

Dear NO-F47

I acknowledge receipt of your letter of resignation dated **DPA** from your post of Residential Social Worker. I need to advise you, however, that during your notice period you are suspended from work whilst an investigation is carried out into the following allegation:

You had an inappropriate relationship with a male client, who was resident at 387 Woodborough whilst you were employed there as a Residential Social Worker and that this relationship continued when he transferred to 23 Vivien Avenue.

An Investigation Officer will be appointed and he/she will contact you shortly with regard to interviewing you.

I am extremely concerned at this allegation and view this as potentially gross misconduct, which could result in your dismissal.

I feel it is a necessary precaution to suspend you from work because of the nature of the allegation.

During your suspension you will receive an allowance equivalent to your normal pay on the condition that you remain available during normal working hours at the required notice for interview.

Your contract of employment is suspended until further notice and you will not be allowed to return to your work premises or carry out duties connected with work until this matter is resolved.

I advise you that suspension is not a disciplinary measure and it will be reviewed initially within five working days.

A copy of the City Council's disciplinary procedure relating to suspension under which this action is taking place is attached for your attention.

Yours sincerely

Margaret Mackechnie
Assistant Director – Children & Families (Residential)

cc Paul Snell – Director
Councillor Brian Grocock – Vice Chair, Personnel & Customer Care



City of

NOTTINGHAM

My Ref: SS/MM/PP
Your Ref:
Contact: Margaret Mackechnie
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PRIVATE & CONFIDENTIAL

NO-F47

DPA

6 October 1998

Dear **NO-F47**

Re: Review of your suspension

I wish to advise you that I have reviewed the decision to suspend you, as set down in my letter dated 1 October 1998 and have decided that your suspension should continue.

I will contact you again once I have received the Investigating Officer's report.

Yours sincerely

DPA

Margaret Mackechnie
Assistant Director – Children & Families (Residential)

cc Paul Snell – Director
Councillor Brian Grocock – Vice Chair, Personnel & Customer Care

Nottingham
our style is legendary

Director of Social Services: Paul Snell

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