

Thursday 22 February 2001

Re: **NO-F46** Appeal

I telephoned Councillor Spear to seek clarification regarding the Appeal Panel decision.

The decision stated that **NO-F46** should be redeployed away from front line services.

I said that this indicated to us that the Panel did not think that **NO-F46** should work with children.

Councillor Spear said that this was correct.

I said that on the basis of this it was our intention to issue a final written warning so that we can recommend that his name goes on the DOH list to protect children now but also in the future should he leave to work elsewhere.

I asked Councillor Spear if this was in line with his intention.

He replied that 'In my mind, that is the kernel of the argument'.

I confirmed that our proposed action was in line with the Panel's intention and Councillor Spear confirmed this.