

NOTTINGHAMSHIRE SAFEGUARDING CHILDREN BOARD

BUSINESS PLAN 2016 – 2018



Independent Chair: Chris Few

Effective from: 1st April 2016

Review date: Progress will be reviewed quarterly through the NSCB Executive Group

Strategic Priorities:

We have identified three strategic priorities to drive the work of the NSCB over the next two years to correspond with the Children & Young People Plan and the Health and Wellbeing Strategy. The priorities and actions will be reviewed annually in addition to the review of progress carried out each quarter by the Executive.

- Through a comprehensive understanding of the needs of children and young people in Nottinghamshire, to ensure that the work of the NSCB is focussed on the most vulnerable, their safety and empowerment
- To provide effective scrutiny of safeguarding outcomes for children and young people; embed the NSCB learning and improvement framework and ensure that training, procedures and guidance support improvements in safeguarding children
- Strengthening the role and engagement of partner agencies in the work of the NSCB and developing a culture of open and transparent self-analysis. Improving communications with key stakeholders, in particular children and young people. Ensuring frameworks to support safeguarding are in place and that the NSCB is effective at the delivery of its core purpose (in line with Working Together 2015)

RAG rating key:

	At risk of not being completed within agreed timescales or already overdue
	On target to be completed within agreed timescales
	Completed and awaiting sign off by Executive
	Completed & signed off by Executive

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Strategic Priority One		Through a comprehensive understanding of the needs of children and young people in Nottinghamshire, to ensure that the work of the NSCB and its partner agencies is focussed on the most vulnerable, their safety and empowerment			
Ref. No.	What do we want to achieve	How will we achieve this	Lead NSCB Member	Supporting NSCB Officer	When are we going to do this
1.1	Ensure safeguarding practice in relation to particularly vulnerable children is effective	The following vulnerable groups have been identified and will provide a focus for the work of the Board. <ul style="list-style-type: none"> • Children at risk of sexual exploitation • Children missing from home or care • Children subject to sexual abuse • Children who are neglected • Children who are privately fostered • Children exposed to domestic abuse • Children who have Special Guardianship Orders • Children living with parents/carers who misuse alcohol or who have mental health issues • Looked after children • Children who are described as self-harming • Electively home educated children 	NSCB Chair & Vice-Chair	SB/HT	March 2018
		Additional specific actions related to vulnerable groups			
		<i>Children subject to sexual abuse:</i> <ul style="list-style-type: none"> • Sexual Abuse Referral Centre provision developments to be monitored • Support for victims- victim recovery arrangements to be reported to Board 	Fiona Straw Elaine Moss	SB	March 2018
		<i>Neglect:</i> oversee the implementation of the neglect strategy	Derek Higton	HT	March 2017
		<i>Privately fostered children:</i> <ul style="list-style-type: none"> • Liaison with Children Social Care private fostering lead to support awareness raising activities • Annual reports to be provided from Children Social Care private fostering lead regarding timeliness and quality of assessments. 	Steve Edwards	HT	March 2017
		<i>Children who have Special Guardianship Orders:</i> To seek assurance regarding <ul style="list-style-type: none"> • The robustness of assessments of prospective special guardians • The suitability of placements especially when an SGO is made alongside a supervision order • The adequacy of support for special guardians – specifically the sufficiency of information being supplied prior to the SGO being made and the level of post order support. 	Clare Taylor	SB	March 2017
		<i>Children living with parents/carers who misuse alcohol or who have mental health issues:</i> To ensure that reporting processes are working effectively.	NSCB Chair	SB	March 2017
<i>Electively Home Educated children</i> Support and oversee initiatives that seek to ensure that Electively Home Educated children are safeguarded.	Marion Clay	HT	March 2017		

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Strategic Priority Two		To provide effective scrutiny of safeguarding outcomes for children and young people; embed the NSCB learning and improvement framework and ensure that training, procedures and guidance support improvements in safeguarding children			
Ref. No.	What do we want to achieve	How will we achieve this	Lead NSCB Member	Supporting NSCB Officer	When are we going to do this
2.1	Local organisations are able to improve services by learning from experience and particularly through understanding the way organisations work together to safeguard and protect the welfare of children.	Maintain an oversight of the work of the historical abuse Strategic Management Group and receive 6 monthly reports. Ensure learning relevant to practice today is identified and acted upon	NSCB Chair	SB	March 2018
		Continue the programme of front line visits and ensure they focus on the areas of interest identified through NSCB meetings and other functions	All	HT	March 2018
2.2	A comprehensive understanding of safeguarding outcomes for children and young people	<ul style="list-style-type: none"> Develop a performance management framework that describes how the Board provides effective scrutiny Revise and refresh the Board's dataset to ensure a wider focus on the performance of partner agencies. 	NSCB Vice-Chair	HT	March 2017
2.3	Reassurance regarding effectiveness of CAMHS provision.	Scrutiny of CAMHS provision including implementation of the CAMHS review	NSCB Chair	SB	June 2016
2.4	Support effective information sharing between partner agencies	Build confidence in the workforce to share information appropriately	Colin Pettigrew, Elaine Moss, Rob Griffin	TJ	March 2017
		Scrutinise the development of technical solutions to aid information sharing, including the implementation of the CPIS project	Elaine Moss	SB	March 2017

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Strategic Priority Three		Strengthening the role and engagement of partner agencies in the work of the NSCB and developing a culture of open and transparent self-analysis. Improving communications with key stakeholders, in particular children and young people. Ensuring frameworks to support safeguarding are in place and that the NSCB is effective at the delivery of its core purpose (in line with Working Together 2013)			
Ref. No.	What do we want to achieve	How will we achieve this	Lead NSCB Member	Supporting NSCB Officer	When are we going to do this
3.1	Frameworks for effective interagency safeguarding practice are in place	Assurance as to the quality of strategy discussions including the appropriate involvement of agencies	Steve Edwards / Rob Griffin	SB	March 2017
		Board to monitor the effectiveness of improved arrangements of invitations to child protection conferences. Board to continue to support measures to enable partners to engage in child protection conferences, including telephone and video conferencing where available.	NSCB Vice-Chair	HT	March 2017
3.2	Communicate the need to safeguard children and provide information on how this can best be done. Strengthen the NSCB connectivity with frontline practitioners	Develop analysis of use of the NSCB procedures and website to guide future work	NSCB Chair	SB	March 2017
		Increase the focus on what has worked well and provide feedback to agencies that includes the impact on outcomes for children.	Becky Sands	HT	March 2017
3.3	Effective communication and engagement with all partners, families and children and young people	Develop a new NSCB engagement and communication strategy. Consider the use of NSCB funds to support further work in this area.	NSCB Chair	BR	March 2017
3.4	Agencies and strategic partnerships have safeguarding children as a central element of their planning, business and commissioning activity	Board to scrutinise organisational restructures and the effect of financial constraints on outcomes for children.	NSCB Chair	HT	March 2018
3.5	Support NSCB members and senior managers to carry out their roles in relation to safeguarding	Development events and/or development sections with NSCB meetings	NSCB Chair	HT	March 2018
		Targeted training for NSCB members and senior managers	Becky Sands	TJ	March 2018
		Role of advisors to the Board to be included within the NSCB Constitution	NSCB Chair	SB	March 2017
3.6	Maintain effective links with adult and children safeguarding partnerships across the city and county to coordinate the work of the respective Boards and provide assurance to partners	Strengthen cross authority working arrangements and increase the visibility of this work	NSCB Chair	HT/SB	March 2017
3.7	Respond appropriately to the outcome of the national LSCB reviews	Monitor the outcome of the review and respond accordingly	NSCB Chair	HT/SB/BR/TJ	March 2018