

FILE NOTE – NO-F148**9.5.01.**

Geoff and Marje met with Lorraine Hallam, Head of County personnel and Debbie Bentley (County personnel –leading on Criminal Records Bureau) to raise concerns re process re POCA List and transfer from DOH Consultancy to POCAL corporately and ask to raise nationally with the Employers Association.

Action :

Debbie to raise with Employers Association and ask them to clarify/raise with DOH.

11.5.01.

Discussion with Geoff Ward concerning above named who has appealed against inclusion on the new Protection of Children Act List.

DOH want us to send witnesses who were involved at the time of the incident and can give direct testimony as to events, whether they believed young person at time etc etc. Their main interest appeared to be hearing from people who could be questioned by the Tribunal re what happened and cross-examined by **NO-F148** and his Lawyers. We are concerned that in effect the Tribunal is trying to run a disciplinary hearing to determine whether these actions took place and therefore whether **NO-F148** should be included on the list. This is not appropriate and impossible after 11 years have passed. None of the people they have asked for as witnesses are currently employed by us. Tricia White was investigating officer but she is no longer employed by us.

NO-A374 would now be 27yrs old, approx, and there are conflicting child care views as to whether it would be appropriate to involve her after this length of time. We have no address for her but an old address for her parents – we could write there and ask her to get in touch. (On balance we felt we probably shouldn't involve her.)

Discussed whether we should send a Child Care Professional to represent the Department's position and concerns re this man being removed from the list. Albeit that they won't have been involved in the case at the time so it won't be direct testimony re events. However they could clearly outline the Department's view that this man is a risk and we have had no subsequent evidence to suggest our original decision to refer was wrong. Furthermore, if he approached us for a job now we would not employ due to our concerns. Could also put this in context in terms of Protection of Children and Young People, Warner etc etc. Our concern is if we do that the person sent may well be asked to explain why Social Services feel this man is such a threat and he is being employed by Governors of a school in Notts who feel there are no problems and are very positive about him. We've raised with Education but they say it is up to the Governors. We understand they've written to the Tribunal in glowing terms re **NO-F148**

However if we send no witnesses he will almost certainly not be included on the list.

Action :

- Geoff to write to David Pearson and Stuart Brook re issue.
- Geoff to discuss with David Pearson who will discuss with Stuart as necessary as to whether we send someone. DOH would need to have received a statement from whoever we are sending by 18.5.01 at the latest.